



ST. CLAIR CATHOLIC
DISTRICT SCHOOL BOARD
Lighting the Way – Rejoicing in Our Journey

St. Clair Catholic District School Board

Bullying Prevention and Intervention Plan

Definition of Bullying: *Accepting Schools Act, 2012*

Bullying means **aggressive and typically repeated behaviour** by a student where,

- a) The behaviour is intended, or the student ought to know that the behaviour would be likely to have that effect of,
 - Causing fear or distress to another individual, including physical, psychological, social or academic harm, harm to the person's reputation or property, or
 - Creating a negative environment at the school for another individual, and

- b) The behaviour occurs in a context where there is a **real or perceived power imbalance between the pupil and the individual** based on factors such as size, strength, age, intelligence, peer group power, economic status, social status, religion, ethnic origin, sexual orientation, family circumstances, gender, gender identity, gender expression, race, disability or the receipt of special education.

Bullying behaviour includes the use of any physical, verbal, electronic, written or other means. For the purposes of the definition of bullying, bullying by electronic means (commonly known as cyber-bullying), including, creating a web page or blog in which the creator assumes the identity of another person or impersonating another person as the author of content or messages posted on the internet; communicating material electronically to more than one individual or posting material on a web-site that may be accessed by one or more individuals.

| SAFE SCHOOLS TEAM | 2015/2016 |
|---|-----------------------------------|
| <i>School</i> | Georges P. Vanier Catholic School |
| <i>Principal or Vice Principal</i> | Kerry Matthyssen |
| <i>Teacher</i> | Jason Pepper |
| <i>Non-Teaching Staff</i> | Cathy Stuart |
| <i>Parent</i> | Nicolle Evans |
| <i>Community Partner</i> | |
| <i>Student (where appropriate)</i> | Tyler Smeenck, Aiden Lucyk |
| Safe School Team Contact Person (must be a staff member) | Jason Pepper |
| Email address | jason.pepper@sccdsb.net |

Types of bullying that exist in our school

(as identified through school based data and information)

- Verbal: name calling, spreading gossip and rumors
- Internet: cyber bullying
- Exclusion
- Physical

School Bullying Prevention Goal – Relates to data

To promote inclusiveness so that every child feels respected and safe when they attend Georges P. Vanier Catholic School.

- to increase student reporting of incidents to be able to deal with issues
- increase community building activities that will lead to inclusiveness

SCHOOL-BASED PLAN: *(for whole school and those students at risk of bullying behaviours)*

Bullying Prevention and Awareness Strategies

- reporting sheets available online and in the classrooms and office for students, parents, staff members. This will be advertised in newsletter and the classrooms. Spirit Team members will go to each classroom to explain reporting.
- development of Spirit Team instead of Student Council to plan inclusive activities 2x a month (students may join the team instead of being elected)
- Child and Youth Worker will give whole class Kelso instruction to Grade 1, 1/2 , 2/3
- CYW and Social Work referrals through PRT for individual intervention
- During Kindness Week: during morning announcements bully facts and myths; Respect Tour coming in December
- Tickets (Tiger Tickets) for positive behavior during Kindness Week (Nov. 16-20) will be given with prizes at the end of the week
- Activities during Me to We week in the Spring will focus on school wide activities promoting cooperation
- Yard duty supervisors will complete tracking and reporting log for outside issues
- Clubs for sports, musical, keyboard, lego and reading will provide diverse opportunities for student involvement
- Monthly School Masses focussed on Catholic Virtues
- Newsletter updates
- Provide students with the opportunity to report bullying anonymously
- Kids Help Line number will be posted around the school
- Celebration of monthly virtues with Principal's classroom monthly awards

-VIP program for Grade 5's

-Safe School's team

-School families created and Safe School's Committee and Spirit Team will plan monthly activities to promote inclusion and community building:

September: play day, October: Hat day, Hallowe'en Activities, November: Kindness Week (November 16-20), wacky hair day (Nov. 27) December: Christmas Activities/Luncheon, January/February: Winter Carnival Activities, March/April: Me to We Week celebration, May: Track and Field Day; June: Grade 7 Leadership Activities School Wide

Curricular Connections and Activities

-Celebrate Kindness week November 16-20 and Me to We week

-Remembrance Day Service Nov. 11 at 10:30 (Celebration of Peace) and Mass November 23rd

-December activity Days: December 14-18

-School Christmas Luncheon December 11th

-Christmas Musical with all students participating: December 15th

-Celebrate Family activities each month

-class mentor texts focussed on Catholic virtues

-Roots Of Empathy in JK/SK classrooms

-Monthly Mass

-Respect Revolution Fall Tour December 7 @ 12:30

Bullying Intervention and Support Strategies

(for individuals who cause harm, are impacted by harm, and are witness to harm)

- Training/educating staff, students and parents on bullying (defining bullying)
- NVC, school response teams
- Character Education
- Friends for Life
- Bullying Box (school resources)
- Videos, books
- Child and Youth worker/Social Worker support
- Referrals to community agencies
- Community presenters in school
- WRAP meetings with the school and the community
- School Based Team meetings

Additional school-based supports:

School Climate Surveys

Collaborative Problem Solving

Bullying Awareness Week activities

Bullying pamphlet

School website/Board website

Training Resources and Outreach Strategies for Members of the School Staff, Parents and Community

- Board Teams – SSST (Child and Youth Workers, Social Workers, Itinerant Board Staff, ASD team, BST team, Consultants)
- Consultation on School Bullying Plan with staff, parents and the community
- Guest speakers to the Board.

Monitoring and Review Process/Timelines

This plan has been shared with staff and parents via:

- Staff Meeting: update at each monthly meeting
- School Council Meeting: November and May
- Newsletter: December
- School Website (*required*)
- Other: Safe School Team Meetings: November 4, 2015; January 6, 2016; April 6, 2016